

POSITION DESCRIPTION ABDC Climate Action Fellow

Reports to: ABDC Executive Committee Direct report: President, ABDC

Background: Australian Business Deans Council (ABDC)

The Australian Business Deans Council's mission is to make Australia's business schools better.

As the peak body, ABDC fosters the national and global impact of Australian business education and research.

ABDC does this by:

- Being the collective and collegial voice of our member university business schools
- Providing opportunities for members to share knowledge and best practice
- Creating and maintaining strong, collaborative relationships with affiliated national and international peak industry, higher education, professional and government bodies
- Engaging in strategic initiatives and activities that further ABDC's mission.

About the role

The ABDC Climate Action Fellow will play a key strategic role in promoting collaboration between ABDC member business schools and positioning Australian business schools to collectively lead and support climate action.

The ABDC recently endorsed a Declaration on Climate Action, which commits it to identifying opportunities to collaborate on curriculum development, establish education standards, and promote research that focuses on business responses to climate change.

The Climate Action Fellow will support the early phases of the ABDC Declaration.

The Fellow will consult with ABDC networks and liaise with business schools, industry, the not-for-profit sector, and government to develop the climate change action strategy and start coordinating actions that are consistent with the Declaration.

This includes embedding a strategic partnership with the Australia-New Zealand Chapter of Principles of Responsible Management Education (PRME) as a forum for sharing best practice and coordinating action.



Principal duties

- Develop an overall climate change action strategy and implementation plan for the ABDC, in consultation with and for approval by the ABDC Executive Committee. The strategy and implementation plan would support the aims of the Declaration described above.
- Support the implementation and delivery of the strategy including coordinating any stakeholder consultation and working with the ABDC networks.
- Support the ABDC in developing policy responses and encouraging implementation of policies to assist ABDC member business schools with any collaboration opportunities identified under the Declaration.
- Undertake research and analysis to ensure all ABDC reports, policy positions and communications related to climate change are evidence-based with strong impactful arguments.
- Develop relationships with leaders across academia, industry and government to identify areas of potential collaboration and opportunities to promote the contribution and role of business school research.
- Be a productive member of ABDC by actively sharing relevant information, supporting colleagues, preparing and delivering reports as required by the ABDC Executive and other duties as requested.

Selection criteria

Essential qualifications, skills and experience

- PhD qualified senior academic (i.e. level D or E) in an ABDC member business school, or equivalent industry experience, with expertise in climate change and understanding of the business school environment.
- Strong record of contribution to, or understanding of, research and/or curriculum design including the ability to understand and articulate the current environmental, economic, and higher education policy contexts and their relationship to the work of the ABDC.
- Demonstrated capacity for leadership at a senior level with a strong record of complex project management.
- Excellent communication and presentation skills, including demonstrated ability to write or present impactful and evidence-based reports for a range of different audiences and mediums.
- Excellent organisational and time-management skills, with the ability to prioritise, meet agreed deadlines, encourage others to meet deadlines, and work with limited supervision.
- Excellent interpersonal skills, with the demonstrated ability to undertake effective consultation, collaboration, negotiation and to be diplomatic when dealing with different points of view.



Desirable skills and experience

- Research, teaching, or extensive practice background in areas relevant to the Council's Declaration, such as responsible management and corporate sustainability.
- Experience working in public policy, including an effective, positive, and proactive approach to relevant stakeholder engagement.
- Engaged in higher education networks and organisations, nationally and internationally, relevant to climate action.

Other requirements

• Available to commence no later than 1 September 2022 and complete secondment for one year.

Hours of duty

Ideally the successful candidate will work under a secondment contract or contractor agreement equivalent to 0.4 FTE for one year, with the possibility of extension depending on performance. There will be a probation period of three months.

Location of work

At the successful candidate's workplace. There may be occasional travel to in-person meetings interstate.

More information

For more information please contact ABDC President, Professor Keryn Chalmers, president@abdc.edu.au